



Kids Church Leader

Job Description & Person Specification

STC Sheffield Profile:

STC Sheffield is a large vibrant charismatic, evangelical Anglican & Baptist (LEP) church in the city of Sheffield. Our vision as a church is to enable people to 'Meet Friends, Meet God and Live Life Better'.

At the heart of the church community are our Clusters – missional communities of 20-30 people each with a common missional vision, who reach out to a wide variety of ages and people groups. Some Clusters are focused on connecting with a specific people group e.g. students or young families, whilst others are focused on a specific area of Sheffield. The majority of the church family are part of a Cluster group and we believe they are key foundation to the church growing in both discipleship and mission.

We gather at 3 different times on a Sunday each with a different feel but all focused on and committed to the worship of God and the teaching of his Word. As we advertise this role, we have had to adapt to the Covid-19 pandemic transferring much of our work online, including our Kids work. We're doing Kids Church on zoom and occasionally in person. We've given out kits to families to join in from home for certain occasions.

The staff team consists of 23 staff (full and part-time) all of whom are based at STC and meet regularly to pray, worship and work together. We also have an Internship Scheme which looks to recruit young leaders each year to work alongside experienced ministry leaders.

We have a rich history of being a church that seeks to bring the Kingdom of God to the city of Sheffield and beyond. In this season we are looking to partner further with others in the city to see the Kingdom of God break out in Sheffield.

For more information about STC Sheffield, please visit www.stcsheffield.org

Job Title: Kids Church Leader

Description: The role of 'Kids Church Leader' is to innovate and lead creative new ways of reaching out to children in the city of Sheffield. Currently the role is to lead the Sunday and midweek children's ministry, in order that the children at STC are able to grow and mature in their relationship with God.. This role will develop a clear strategy for mission and outreach to children within the overall vision of the church, involving organisation and development of groups and activities and leading and developing the team members who volunteer.

We are looking for an enthusiastic & skilled children's worker to lead STC Sheffield's work with children aged 0-11 years old. We believe that everything that adults can experience of God, children can too. Therefore, the successful candidate will:

- Be passionate about inspiring and equipping the next generation to become followers of Jesus,
- Display creativity and innovation (including technology – YouTube, Podcasts etc...) when it comes to growing and developing our children's discipleship journey with an understanding of the issues facing children in 2020 – in particular how to engage boys
- Encourage and enable children to experience the Holy Spirit for themselves,
- Develop ideas and ways for children to be actively involved in serving their city and community
- Grow children's confidence and skills to share the Gospel with their friends
- Have a vision to host quality events that will connect well with children of different ages

Reports To: Team Rector and the Families & Children's Team Leader

Responsible For: Kids Church Team (15 volunteers) & Kids Church Interns

Relating To: Youth Leader, Under 5's Leader

Objectives & Responsibilities:

1. To set the Vision and Teaching for Kids Church & mission to children in Sheffield
2. To lead and organise Kids Church
3. To ensure effective communication with Parents
4. To be active in outreach & mission to children & families
5. To be an active member of STC Sheffield and contribute to the wider church life.

1. To set the Vision and Teaching for Kids Church & mission to children in Sheffield:

- 1.1 Develop a clear strategy for Kids Church that works within the overall vision of STC, with a focus on mission to children in Sheffield.
- 1.2 Develop a lively, spirit filled & Biblical termly teaching programme which seeks to enable the kids at STC to grow as healthy disciples of Christ. Work with group leaders as they outwork this weekly, and giving support as needed.
- 1.3 Lead a yearly vision evening for Kids Church team – setting the vision throughout the year and also lead a monthly ‘huddle’ for group leaders (huddle being a place of coaching and leadership development.)
- 1.4 Work with the Family & Children’s Team Leader and Under 5’s Team Leader to develop a unified discipleship and mission approach to our work with children and families in Sheffield.
- 1.5 In conjunction with Team Leadership and your Line Manager you will contribute to shaping and developing the Kids Team Leader Role.

2. To Lead and Organise Kids Church :

- 2.1 Lead, manage and develop the Kids Church team of volunteers, including the recruitment and training of new team members and leaders.
- 2.2 Manage any STC Interns who undertake a Kids Church internship.
- 2.3 Be the budget holder of the Kids Church budget. Set the yearly budget in liaison with the Operations Manager and monitoring this throughout the year.
- 2.4 Ensure excellent administration of Kids Church including record keeping (via Churchsuite), risk assessments as necessary, resourcing and publicity of events.
- 2.5 Organise Kids team for STC events when required, including arranging paid childcare for events when required.
- 2.6 Attend training sessions relating to safeguarding and other best practice for children's work.
- 2.7 Network with other children's leaders and ministries (e.g. New Wine) to help resource and be resourced.

3. To ensure effective communication with parents:

- 3.1 Ensure that parents are happy and confident in Kids Church and the team. Have good communication channels to make sure that parents are aware of who is leading their children and what is happening each term.
- 3.2 Connect with new parents and children to help them access Kids Church and STC Sheffield.
- 3.3 Work closely with parents and carers of children who have SEND in order to ensure Kids Church activities are accessible and inclusive.

4. To be active in outreach & mission to children & families

- 4.1 Host quality and varied outreach events for children of different ages.
- 4.2 Collaborate and work with the Family & Children's Team Leader to generate, explore and develop new opportunities to expand our connection and outreach to children beyond Sunday church e.g. after school activities, holiday clubs.
- 4.3 Actively build relationships and connection with local primary schools and to take opportunities to support staff, deliver assemblies, run Christian unions groups etc.

5. To be an active member of STC Sheffield and contribute to the wider church life.

- 5.1 Be an active member of the church community, including attending a Sunday gathering and a cluster within the church each week.
- 5.2 Attend staff meetings on work days.
- 5.3 Attend and participate in staff huddle (huddle being a place of coaching and leadership development).
- 5.4 Attend and engage with regular supervision with the line-manager.
- 5.5 Uphold the vision and values of STC Sheffield (these can be found at www.stcsheffield.org/jobs).

Person Specification

Skills, Knowledge & Experience:

- Experience of working with children in a church context (either paid or voluntary). With a track record that shows you enjoy working with children and are able to relate very well to the age groups of 11 years and under.
- A solid grasp of the Christian faith, knowledge of the Bible and an understanding of how to live as a disciple of Christ.
- Ability to plan and implement a Children's Work vision and strategy.
- Ability to plan and develop teaching plans to meaningfully engage with children using a range of resources and methods.
- Ability to communicate the gospel of Christ to children to see them grown in their faith.
- Ability and confidence to lead from the front in children's groups and at Sunday gatherings.
- Ability to lead a team of volunteers.
- A working knowledge and commitment to safeguarding and promoting the safety and welfare of children.
- Good degree of general IT skills, with the ability to devise online resources.

General:

- Good organisational, time management skills.
- Good communication skills, appropriate for connecting with children and their parents/carers and reaching the wider community (schools etc).
- Strong interpersonal skills, with the ability to lead others & work with people in a variety of positions.
- Someone who demonstrates accountability, reliability & takes responsibility.
- A desire to look for and learn good practice in Children ministry.
- Any skills in music, drama, or art would be an advantage.
- A follower of Jesus with a passionate and maturing Christian faith, able to present a strong role model in daily life.
- Ability to work flexible hours including Sundays, evenings and weekend commitments (time off given in lieu).

Terms & Conditions:

Salary:	£10,609 – £13,881 depending upon experience.
Hours:	21 hours (3 days). Usual working days Monday – Wednesday (2.5) plus Sunday (0.5) Friday is a 'day off' for team STC Sheffield. Office facilities are provided (although home working has been required during Covid-19).
Location:	STC Sheffield
Probation:	To be reviewed after 3 months.
DBS:	An Enhanced DBS check is required for this role.
Pension:	CEPB (Church Workers Pension Scheme)
Annual Leave:	15 days (25 days pro-rata). Public/ Bank Holidays are in addition to this.

This role requires a Genuine Occupational Requirement (GOR) for the candidate to be a Christian because it is an active role within a Christian Church.

This role is exempt under the Equality Act 2010, part 1 of Schedule 9

Application Process:

For further information about the role:

E-mail: becca.staniforth@stcsheffield.org

Tel: 0114 2671090

Or visit: www.stcsheffield.org/jobs

To apply e-mail your completed application form to becca.staniforth@stcsheffield.org

Please note that C.V.s and covering letters will not be considered. Please complete an application form.

Deadline for applications: Sunday 24th January 2021

Interview date: Thursday 4th February 2021

Offers are made subject to evidence of your eligibility to work in the UK, two satisfactory references, and an enhanced DBS check clearance.

If an offer is made and accepted, you will then receive a Contract and Staff Handbook, which will provide information on our policies and procedures.