

Youth Ministry Leader

Job Description & Person Specification

STC Sheffield Profile:

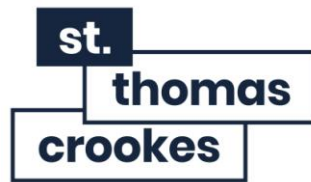
STC Sheffield is a large, vibrant, charismatic, evangelical Anglican and Baptist Church, situated in the west of Sheffield. Our heart as a church is to love, serve and bless the entire city of Sheffield, in whichever ways we can, and we want to plant expressions of church across Sheffield partnering with the Diocese of Sheffield & the Yorkshire Baptist Association.

Currently STC Youth are a vibrant community of 11-18's which gather around three core values: Friendship, God and Action. Our vision is to see communities established which are welcoming, centred on Jesus and seek to live differently. Our youth community as a whole is made up of ~50 young people with a committed core of 20. Our weekly rhythm is to meet on Friday evenings during term time, plus Sunday mornings for those in Y7-9 while Y10's onwards are encouraged to attend Sunday evening church. Young people are supported further through a one to one mentoring system. There is a committed & experienced volunteer team that support and enable the ministry.

We are ideally placed to connect with a number of large local secondary schools and we already have existing links through Christian Unions. As part of the church's vision to bless our city we want to continue to develop and grow our work in our local secondary schools.

STC continues to be committed to investing in and developing our work with young people. We recognise that the impact of COVID on this generation has been significant and alongside this the cultural challenges faced by young people are growing. So we are committed to creating a community where young people hear the Bible taught in a way that relates to their everyday lives, are invested in and raised up as disciples of Jesus.

Therefore, we are seeking to appoint a Youth Leader with the vision and passion to take the youth ministry at STC forward in this next season. Key to this role is someone with skills in nurturing discipleship, building community and who has experience or passion in outreach. In this role, you will lead the youth team and raise up and enthuse volunteer leaders. We are looking for someone with experience who will bring a passion for young people, is ready for a challenge, has good communication and teaching skills & can creatively look to take the ministry forward.



Role Description

Reports To: Team Rector

Responsible For: Youth team (volunteer leaders) and any youth interns.

Relates To: Families & Children Team Leader & Other Ministry Leads on the STC team

The youth leader will build upon and develop the youth work at STC Sheffield, bringing fresh vision and leadership to the ministry. They will innovate and lead creative new ways of reaching out, sharing the Gospel and discipling young people as followers of Jesus.

Objectives & Responsibilities:

1. To lead the Youth ministry at STC Sheffield:

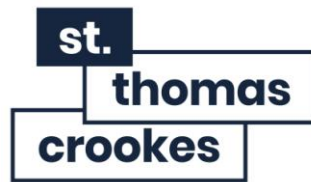
- 1.1 To develop a clear vision for the youth ministry, consistent with the vision of STC Sheffield.
- 1.2 To create, plan and implement a programme for weekly, termly and yearly activities for young people. This will include socials, evangelism, ongoing discipleship & other events.
- 1.3 To lead the ministry in a way that young people are ministered to in the power of the Holy Spirit, grounded in biblical teaching and building community together.
- 1.4 To have pastoral oversight of STC Youth Ministry, enabling all young people connected to the ministry to be cared for supported and encouraged.
- 1.5 To work with the Kids Church Leader and Student Leader to ensure smooth transition for young people coming into and leaving the youth age group.

2. To lead and develop the STC Youth Team:

- 2.1 To safely recruit, train, equip and invest in the volunteer youth team.
- 2.2 To line manage any youth interns.
- 2.3 To ensure all team complete the relevant safeguarding training.

3. To Manage and Organise STC Youth:

- 3.1 To effectively communicate with youth, parents and carers on a regular basis.
- 3.2 To ensure effective administration of the ministry (including record keeping)
- 3.3 To adhere to safeguarding and health and safety policies. This will include completing C of E safeguarding training, Level C0, Level C1 and 'Leadership Training' and ensuring your team is trained to the appropriate level.
- 3.4 To manage the Youth ministry budget, being accountable for how the financial resources are used.

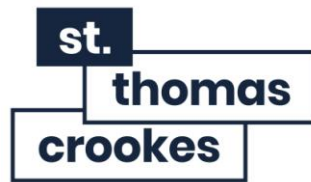


4. To develop mission within STC youth and the local community:

- 4.1 To be creative in making spaces for non-Christians to connect with church, including events such as Alpha.
- 4.2 To build relationships with and work in local secondary schools, building on the connection already in place.
- 4.3 To connect and partner with others in the city and beyond to enable and encourage mission within the city.

5. To be an active member of STC and contribute to the wider church life:

- 5.1 To be an active member of the STC church community, including attending a Sunday gathering and a cluster within the church each week.
- 5.2 To attend staff meetings on work days.
- 5.3 To attend and participate in staff huddle (huddle being a place of coaching and leadership development).
- 5.4 To attend and engage with regular supervision with the line-manager.
- 5.5 To uphold the vision and values of STC Sheffield (these can be found at www.stcsheffield.org/jobs) and act in the best interest of STC Sheffield. STC Sheffield supports and promotes the aims, doctrines and disciplines of the Church of England.



Person Specification

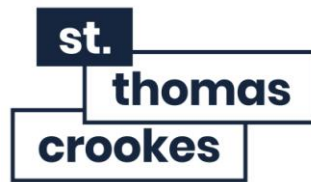
	Essential Requirements	Desirable Requirements
Qualifications		
Educated to at least undergraduate level	x	
Formal Theological / Youth training		x
Experience		
Proven experience working with young people in a church, school or Christian context.	x	
Experience of leading a youth ministry.		x
Experience of recruiting, training & developing volunteer leaders. Including leading a team.	x	
Experience of discipling, building community & mission to young people.	x	
Experience of upfront leading with young people, including teaching the bible & leading times of prayer and ministry.	x	
Experience in pastorally working with young people and their families.	x	
Experience in taking young people away overnight (inc: associated risk assessments and H&S)		x
Experience of working with schools		x
Knowledge and Skills		
A good understanding of the Bible and the ability to apply it to everyday life.	x	
Excellent people skills with the particular ability to relate to young people & their families.	x	
Strong organisational and planning skills - with the ability to co-ordinate others.	x	
Good public speaking & teaching skills.	x	
Good understanding of youth culture and the issues facing young people	x	
Ability and willingness to work as part of a team and alongside other leaders.	x	
IT competent and able to communicate to young people, parents and others through appropriate forms of media (inc social media)	x	
A high level of understanding of Safeguarding in relation to youth work.	x	Completed C of E 'Leadership Training' Safeguarding course
Ability to manage own administration needs, in particular IT skills.	x	
A clean driving licence		x



Personal Attributes		
A follower of Jesus with a passionate and maturing Christian faith, able to present a strong role model in everyday life.	X	
A passion for seeing young people come to faith in Jesus.	X	
Flexibility and willingness to pioneer and adapt, as the ministry grows and develops.	X	
Able to take the initiative and work on your own, as well as contributing to the work and life of the wider team	X	
Willingness to reflect, learn and develop skills, demonstrating accountability and the ability to take responsibility.	X	
Able to give and receive feedback	X	
Honours, lives and encourages the vision and values of STC Sheffield.	X	
Ability to work flexible hours including Sundays, evenings and weekend commitments (time off given in lieu).	X	

Please note that this job description does not form part of the Contract of Employment. Duties will be amended and updated following agreement between the Team Rector and the post holder at regular Line Management reviews.





Terms & Conditions:

- Salary:** £23,714
- Hours:** 5 days per week (35 hours) (part time hours could be negotiated)
Friday is a 'day off' for team STC Sheffield.
Office facilities are provided (although home working has been required during Covid-19).
- Location:** STC Sheffield
- Probation:** To be reviewed after 6 months.
- DBS:** An enhanced DBS check is required for this role.
- Pension:** CEPB (Church Workers Pension Scheme)
- Annual Leave:** X working weeks holiday
Public / Bank Holidays are in addition to this.

This role requires a Genuine Occupational Requirement (GOR) for the candidate to be a Christian because it is an active role within a Christian Church.

This role is exempt under the Equality Act 2010, part 1 of Schedule 9

STC Sheffield is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment.

Offers are made subject to evidence of your eligibility to work in the UK.
All appointments are subject to acceptable pre-appointment checks, including references and a satisfactory Enhanced DBS Check.

If an offer is made and accepted, you will then receive a Contract and Staff Handbook, which will provide information on our policies and procedures.

Application Process:

For further information about the role:

E-mail: Becca.staniforth@stcsheffield.org

Tel: 0114 2671090

Or visit: www.stcsheffield.org/jobs

To apply: e-mail your completed application form to becca.staniforth@stcsheffield.org
You may include a covering letter to support your application, but there is no need to submit a CV.

Deadline for applications: 28th February 2022

Interview date: week commencing : 14th March 2022