

## Student Leader

### Job Description & Person Specification

#### STC Sheffield Profile:

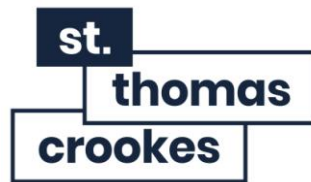
STC Sheffield is a large, vibrant, charismatic, evangelical Anglican and Baptist Church, situated in the west of Sheffield. Our heart as a church is to love, serve and bless the entire city of Sheffield, in whichever ways we can, and we want to plant expressions of church across Sheffield partnering with the Diocese of Sheffield & the Yorkshire Baptist Association

Sheffield is home to over 60,000 students studying at the two universities in the city (The University of Sheffield & Sheffield Hallam University). Both have campuses within 1 -2 miles of STC and many students live in the area around the church. Over the years, the student ministry at STC has connected with the universities and their campuses in a variety of creative ways, giving the church a rich heritage of student ministry.

STC continues to be a church committed to student ministry. It's our passion to see students encounter Jesus, grow as disciples and to be equipped to serve both their student community and the wider community of Sheffield. STC Students take an active role in Christian mission and activity on campus and in the local community. In encouraging and enabling students in mission and evangelism we look to work with other student ministries and churches in Sheffield, as well as national partners such as Fusion, Alpha and New Wine.

Therefore, we are seeking to appoint a Student Leader with the vision and passion to take the student ministry at STC forward in this next season. The Student Leader will lead the student ministry within STC Sheffield, looking to develop discipleship, mission and evangelism. In this role, you will lead the student team and raise up and enthuse volunteer leaders. We are looking for someone with experience in a similar role, who will bring a passion for students & creativity in how to build the ministry within the church.





## **Role Description**

**Reports To:** Team Rector

**Responsible For:** Student team (volunteer community leaders) and any student interns

**Relates To:** Other Ministry Leads on the STC team

The student leader will build upon and develop the student work at STC Sheffield and will innovate and lead creative new ways of reaching out to students across the city.

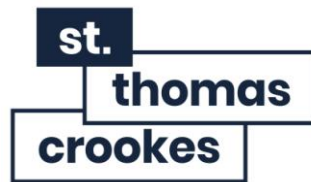
## **Key Responsibilities**

### **1. To Lead the Student Church at STC Sheffield**

- 1.1. To develop a clear vision and strategy to see the growth of student church/ministry that works within the overall vision, values and ethos of STC, with a focus on mission & discipleship to students in Sheffield.
- 1.2. To identify, raise up and equip student leaders to lead within the student community.
- 1.3. To develop student leadership development training to extend the capabilities and knowledge of those who lead student communities, and to develop different pathways to access relevant training.
- 1.4. To lead the student team at STC (consisting of student interns, key volunteers and leaders of the student clusters) building strong, healthy relationships, establishing & developing goals, and providing appropriate support.
- 1.5. To create and deliver a variety of student events throughout the year. Including but not limited to: welcome events, worship gatherings, a weekend away.
- 1.6. To manage the Student Church budget and hold accountability for this with Team Rector.

### **2. To develop Discipleship within the Student Church**

- 2.1. To oversee and develop pathways for student discipleship at STC. To enable all students to grow in their faith.
- 2.2. To act as first point of contact for all (especially new) students, to connect with and integrate students during Fresher's season and throughout the year.
- 2.3. To oversee the pastoral care of students at STC. To use the STC pastoral 'Route to Care' as required and understand the need for good safeguarding practices when needed.
- 2.4. To help the wider church family engage with students and students with the wider church family. To encourage and enable students to engage in the wider life of STC (such as serving on ministry teams).

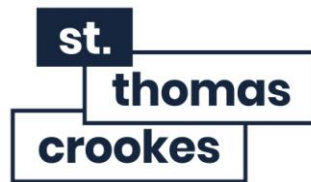


### **3. To develop Mission & Evangelism within the Student Church**

- 3.1. To be imaginative, creative and pioneering in leading students in missional engagement. To encourage and release students into mission and evangelism on campus and with their student community.
- 3.2. To create spaces for non-Christians to connect with church, including events such as Alpha, club mission, etc.
- 3.3. To equip and resource the students at STC to share their faith and invite others to discover and follow Jesus.
- 3.4. To equip and resource the students at STC to journey with, and support, peers who become Christians.
- 3.5. To connect and partner with others in the city and beyond to enable and encourage mission on campus (e.g. chaplains, other student workers, Fusion, CU etc).

### **4. To be an active member of STC and contribute to the wider church life:**

- 4.1. To be an active member of the STC church community, including attending a Sunday gathering and a cluster within the church each week, and to serve on Sundays as required.
- 4.2. To attend staff meetings on work days.
- 4.3. To attend and participate in staff huddle (huddle being a place of coaching and leadership development).
- 4.4. To attend and engage with regular supervision with the line-manager.
- 4.5. To uphold the vision and values of STC Sheffield (these can be found at [www.stcsheffield.org/jobs](http://www.stcsheffield.org/jobs)) and act in the best interest of STC Sheffield. STC Sheffield supports and promotes the aims, doctrines and disciplines of the Church of England.



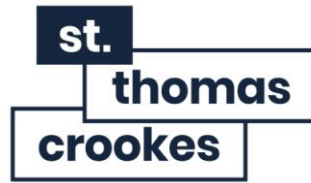
## Person Specification

	Essential Requirements	Desirable Requirements
<b>Qualifications</b>		
Educated to at least undergraduate level	x	
Formal Theological training		x
<b>Experience</b>		
Proven experience working with students in a church context (either paid or voluntary capacity)	x	
Experience of recruiting, training & developing volunteer leaders. Including leading a team.	x	
Experience of instigating and building relationships and friendships with students.	x	
Experience of leading times of prayer and worship.		x
Experience of leading missional communities.		x
Experience of teaching, training and discipling students with a wide range of backgrounds and church experience.		x
<b>Knowledge and Skills</b>		
Flexibility and adaptability e.g. able to adapt to the changing needs of the church post Covid.	x	
Excellent interpersonal skills with the ability to encourage and inspire others.	x	
Organisational and planning skills - with the ability to co-ordinate others.	x	
Good public speaking skills.	x	
Good understanding of the culture and world of students in the UK.	x	
Ability and willingness to work as part of a team and alongside other leaders.	x	
Ability to appropriately use social media to connect with and engage the wider community.	x	
An understanding of Safeguarding in relation to student work		x
Ability to manage own administration needs, in particular IT skills.	x	

<b>Personal Attributes</b>		
A follower of Jesus with a passionate and maturing Christian faith, able to present a strong role model in everyday life.	X	
A passion for seeing students come to faith in Jesus.	X	
Flexibility and willingness to pioneer and adapt, as the ministry grows and develops.	X	
Able to take the initiative and work on your own, as well as contributing to the work and life of the wider team	X	
Willingness to reflect, learn and develop skills, demonstrating accountability and the ability to take responsibility.	X	
Honours, lives and encourages the vision and values of STC Sheffield.	X	
Ability to work flexible hours including Sundays, evenings and weekend commitments (time off given in lieu).	X	

Please note that this job description does not form part of the Contract of Employment. Duties will be amended and updated following agreement between the Team Rector and the post holder at regular Line Management reviews.





**Terms & Conditions:**

- Salary:** £20,414 (equivalent to £25,518 full time)
- Hours:** 4 days per week (32 hours) (including half day on Sunday)  
Friday is a 'day off' for team STC Sheffield.  
Office facilities are provided (although home working has been required during Covid-19).
- Location:** STC Sheffield
- Probation:** To be reviewed after 3 months.
- DBS:** An enhanced DBS check is required for this role.
- Pension:** CEPB (Church Workers Pension Scheme)
- Annual Leave:** 6 working weeks holiday  
Public / Bank Holidays are in addition to this.

*This role requires a Genuine Occupational Requirement (GOR) for the candidate to be a Christian because it is an active role within a Christian Church.*

*This role is exempt under the Equality Act 2010, part 1 of Schedule 9*

**Application Process:**

For further information about the role:

E-mail: [Becca.staniforth@stcsheffield.org](mailto:Becca.staniforth@stcsheffield.org)

Tel: 0114 2671090

Or visit: [www.stcsheffield.org/jobs](http://www.stcsheffield.org/jobs)

**To apply:** e-mail your completed application form to [becca.staniforth@stcsheffield.org](mailto:becca.staniforth@stcsheffield.org)  
You may include a covering letter to support your application, but there is no need to submit a CV.

**References:** one must be a workplace reference and one must be able to comment on your experience with student work.

**Deadline for applications: Wednesday 30<sup>th</sup> June 2021**

**Interview date: Tuesday 13<sup>th</sup> July 2021**

Offers are made subject to evidence of your eligibility to work in the UK, two satisfactory references, and an enhanced DBS check clearance.

If an offer is made and accepted, you will then receive a Contract and Staff Handbook, which will provide information on our policies and procedures.