

# Student & Young Adult Team Leader

## Job Description & Person Specification



### STC Sheffield Profile

STC Sheffield is a large, vibrant, charismatic, evangelical Anglican and Baptist Church, situated in the west of Sheffield. Our heart as a church is to love, serve and bless the entire city of Sheffield in whatever ways we can. We are engaged in planting expressions of church across Sheffield - partnering with the Diocese of Sheffield and the Yorkshire Baptist Association.

### Background to the Role

Sheffield is home to over 60,000 students studying at the two universities in the city (The University of Sheffield & Sheffield Hallam University). STC has a large student ministry and it is our passion to see even more students encountering Jesus, growing as disciples and being equipped to serve both their student community and the city of Sheffield. STC students take an active role in Christian mission and activity on campus and in the local community. In supporting students in mission and evangelism we look to work with other student ministries and churches in Sheffield, as well as national partners such as Fusion, Alpha and New Wine.

STC also has a large young adult community. Many are graduates who stay on to work in the city and surrounding areas. We would love to see even more young adults thriving as followers of Jesus, seeking out missional opportunities and working with a heart for the city. By building on the strengths and successes of existing ministries, this role will further develop the natural links between STC's student and young adult communities and particularly support the transition of discipleship throughout these key life stages.

Connections within these ministries currently take the form of Sunday gatherings; supporting STC's mid-week communities (known as Tables); regular community-focussed gatherings (e.g. student nights); routine catch ups on a one-to-one or small group basis; and one-off events and activities (e.g. weekends away, socials...).

## **Role Description**

The Student and Young Adult Team Leader will work within the existing Students and Young Adult Teams which comprise paid staff, interns and volunteers. They will have a vision and passion to lead these ministries, and for developing and coordinating discipleship, and mission and evangelism within these critical demographic groups.

The Student & Young Adult Team Leader will connect those they serve into belonging, serving and giving across the life of STC, advocating and championing the gifts and needs that these communities bring to the wider church. They will also have a particular input into the coordination and delivery of STC's 7pm Sunday gatherings that meet during academic term-times and are strategically important for our student and young adult communities.

## **Location in STC Team**

**Reports to:** Senior Leadership Team

**Responsible for:** Student Interns and Young Adult Interns (when recruited)

**Relates to:** Student & Young Adult Teams; wider Ministry Team; wider STC Team; STC volunteers.

## **Objectives & Responsibilities**

- 1. Lead student ministry at STC Sheffield**
- 2. Lead young adult ministry at STC Sheffield**
- 3. Develop mission opportunities within Student and Young Adult communities**
- 4. Organise and administrate both ministries effectively**
- 5. Wider church life at STC Sheffield**

### **1. Lead student ministry at STC Sheffield**

- 1.1 Provide vision and strategic thinking to facilitate the continued growth of STC's student ministry. Ensure that this complements the overall vision, values and ethos of STC, with a focus on mission and discipleship to students in Sheffield.
- 1.2 Lead the student team at STC (consisting of student interns, key volunteers and leaders of mid-week communities) and to do so by building strong and healthy relationships, establishing and developing goals, and providing appropriate support.
- 1.3 Identify, raise up and equip student leaders to lead within the student community.
- 1.4 Develop student leadership training to extend the capabilities and knowledge of those who lead student communities, and to develop different pathways to access relevant training.
- 1.5 Create and deliver a variety of student events throughout the year. Including, but not limited to, welcome events, worship gatherings and a weekend away.
- 1.6 Facilitate the growth of the numbers of international students who worship at STC.
- 1.7 Regularly meet with students and provide pastoral support and / or appropriate signposting.

### **2. Lead young adult ministry at STC Sheffield**

- 2.1 Develop a clear vision and strategy to see the growth of STC's young adult ministry. Ensure that this complements the overall vision, values and ethos of STC, with a focus on mission and discipleship to young adults.
- 2.2 Build and develop a team of young adult leaders, coordinating their coaching and mentoring.
- 2.3 Create and deliver a variety of young adult events throughout the year, increasing engagement with the ministry and wider church.
- 2.4 Provide pastoral support (where appropriate), discipleship and outreach opportunities for young adults.

2.5 Be actively involved as a leader in the STC discipleship year (September – June) which comprises young adult interns participating in training, mentoring, and serving in a variety of contexts across church life.

### **3. Develop mission opportunities within Student and Young Adult communities**

- 3.1 Develop closer links within Sheffield University and Sheffield Hallam University networks.
- 3.2 Provide support to students and young adults in engaging with their missional contexts.

### **4. Organise and administrate both ministries effectively**

- 4.1 Utilising the breadth of resources available, keep students and young adults connected and informed.
- 4.2 Ensure accurate records are kept of events, where appropriate.
- 4.3 Ensure health and safety is maintained at events.
- 4.4 Manage and hold accountability for both ministry budgets.
- 4.5 Run courses as appropriate, including Alpha etc.

### **5. Wider church life at STC Sheffield**

- 5.1 To be an active member of the STC church community, participating in Sunday gatherings and mid-week activities.
- 5.2 Active participation and leadership in STC's rhythms of prayer and worship, including 9am prayers each workday.
- 5.3 To attend staff meetings on workdays.
- 5.4 To attend and engage with regular supervision with the line manager.
- 5.5 To uphold the vision and values of STC Sheffield (these can be found at [www.stcsheffield.org/jobs](http://www.stcsheffield.org/jobs)) and act in the best interest of STC Sheffield. STC Sheffield supports and promotes the aims, doctrines and disciplines of the Church of England and Baptist Union of Great Britain.

## Person Specification

	Essential Requirements	Desirable Requirements
<b>Qualifications</b>		
Educated to at least undergraduate level (or equivalent by experience).	X	
Formal Theological training.		X
Coaching and/or mentoring qualification.		X
<b>Experience</b>		
Recent experience of working with students and young adults.		X
Experience of working in church-based ministry.		X
Experience of using social media to communicate.	X	
Experience of building relationships with large organisations (e.g. universities) and/or other churches.		X
Experience of organising/hosting events and social activities.		X
Experience of budget management.		X
<b>Knowledge and Skills</b>		
A good understating of the Bible and the ability to apply it to everyday life.	X	
Strong organisational and planning skills - with the ability to co-ordinate others.	X	
Good public speaking & teaching skills.	X	
Ability and willingness to work as part of a team and alongside other leaders.	X	
Flexibility to respond to a range of different work situations, using initiatives and problem-solving skills.	X	
A proven ability to develop and maintain positive working relationships.	X	
Understanding Safeguarding in relation to vulnerable adults and church contexts.	X	Completed C of E 'Leadership Training' Safeguarding course
Ability to manage own administration needs, in particular IT skills.	X	
A clean driving licence.		X
<b>Personal Attributes</b>		
A follower of Jesus with a passionate and maturing Christian faith, able to present a strong role model in everyday life.	X	

A passion for seeing students & young adults become disciples of Christ.	x	
Flexibility and willingness to pioneer and adapt, as the ministry grows and develops.	x	
Able to take the initiative and work on your own, as well as contributing to the work and life of the wider team.	x	
Willingness to reflect, learn and develop skills, demonstrating accountability and the ability to take responsibility.	x	
Willing to be discipled in your personal and professional development.	x	
Honours, lives and encourages the vision and values of STC Sheffield.	x	
Ability to work flexible hours including Sundays, evenings and weekend commitments (time off given in lieu).	x	

Please note that this job description does not form part of the Contract of Employment. Duties will be amended and updated following agreement between the Line Manager and post holder at regular line management reviews.

## Terms & Conditions

<b>Salary:</b>	from £17,472 (£21,840 full-time equivalent, Grade 11, dependent on experience)
<b>Hours:</b>	4 days per week, including Sundays (28 hours, alternative hours considered)
<b>Location:</b>	STC Sheffield
<b>Probation:</b>	To be reviewed after 6 months
<b>DBS:</b>	An enhanced DBS check is required for this role
<b>Pension:</b>	CEPB (Church Workers Pension Scheme)
<b>Annual Leave:</b>	5 working weeks holiday, plus pro rata Bank Holidays

This role requires a Genuine Occupational Requirement (GOR) for the candidate to be a Christian because it is an active role within a Christian Church. This role is exempt under the Equality Act 2010, part 1 of Schedule 9.

STC Sheffield is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment.

STC Sheffield is an Equal Opportunities employer. STC is committed to creating and sustaining a diverse and inclusive workforce which represents our context and wider community. We are aware that those of Global Majority Heritage/United Kingdom Minority Ethnic (GMH/UKME), women, and disabled people are currently under-represented among our clergy and workforce, and we particularly encourage applications from those with the relevant skills and experience that will increase this representation.

Offers are made subject to evidence of your eligibility to work in the UK. All appointments are subject to acceptable pre-appointment checks, including references and a satisfactory Enhanced DBS check where required.

If an offer is made and accepted, you will then receive a Contract and Staff Handbook, which will provide information on our policies and procedures.

## Application Process

For further information, contact STC's Baptist Minister, Richard Pollard ([richard.pollard@stcsheffield.org](mailto:richard.pollard@stcsheffield.org); 0114 267 1090) or visit: [www.stcsheffield.org/jobs](http://www.stcsheffield.org/jobs)

To apply, email your completed application form to: [joe.ovenden@stcsheffield.org](mailto:joe.ovenden@stcsheffield.org)  
You may include a covering letter to support your application, but there is no need to submit a CV.

## Deadline for applications and interview date

The deadline for receipt of applications is **20 June 2024** with interviews planned for the week commencing 1 July 2024.